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Why in the Legal Profession?

- Alcohol and Drug Problems: Roughly one in four attorneys in a recent study
- Anxiety and/or Depression symptoms: Nearly one in five attorneys
 - General adult population: one in ten

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Substance Use and Depression Disorders

What differentiates those of us who suffer from these problems from those of us who do not?

Certain Brain Chemistry

Having the correct quantity of two chemicals (neurotransmitters) present in the brain helps regulates mood states AND helps us cope with stress:

- Dopamine
- Serotonin

SSRIs—Selective Serotonin Reuptake Inhibitors popular antidepressants that help regulate the quantity and effects of Serotonin

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The Diseases of Addiction and Mental Illness

- 50% Genetic
- 50% Environmental
- NOT biology versus environment—these factors act together to produce addiction and mental health issues
- ADVERSE CHILDHOOD EXPERIENCES ("ACES"): Parental:
 - --Alcoholism
 - --Drug Addiction
 - --Depression or Bi-Polar
 - --Violence in the home
 - --Extreme Poverty

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Substance Use and Depression Disorders

But why would these problems be greater in the legal profession?

What Personality Traits are Attracted to the Field of Law?	
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Lawyers vs. General Population (Susan Daicoff, PhD, JD)	-
AS PRE-LAW STUDENTS Characterized by:	
☐ Need for dominance and leadership	
More authoritarianLow interest in emotions and other's	
feelings Normal levels of psychological distress	
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Lawyers vs. General Population (Susan Daicoff, PhD, JD)

EFFECTS OF LAW SCHOOL

- ☐ Increased aggression under stress
- □ Preference for competition
- ☐ Failure to rely on peers for social support
- ☐ Increased tension, insecurity, and substance abuse (confirmed by numerous studies)

Lawyers vs. General Population (Susan Daicoff, PhD, JD)

AS LAWYERS

- □ Competitive, argumentative, aggressive
- □ Low interest in emotional concerns (their's or other's); disproportionate preference for "Thinking" versus "Feeling"
- ☐ Higher incidence of distress and substance abuse
- □ Pessimistic outlook on life

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Pessimists Do Better At Law (Martin Seligman, PhD)

- Tested the entire entering class of Virginia Law School (1990) with a measure of optimism versus pessimism and then followed these students for all three years.
- Pessimists outperformed the more optimistic students on traditional measures of success such as grades and law journal.
- Pessimism level was higher than the beliefs of clinically depressed individuals.

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Form of Pessimism in Lawyers

- Pessimism was internal (its all my fault if things go wrong)
- Stable (bad things happen frequently)
- Global instead of situational attribution (the problem is pervasive—will ruin my career)
- While positive events are external, unstable and situational (when good things do occasionally happen, happen by chance—not because of me)
- Does this pessimistic thinking SOUND FAMILIAR??

Prof. Krieger: Thinking like a lawyer "is a legal skill, not a life skill."

 Your skills as a lawyer are useful in certain professional contexts, but need not and should not dictate how you approach your personal life nor assume your entire identity.

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STRESS!!!

(And how to Cope with the legal profession)

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Thinking Vs. Circumstances		
E V E N T	I N T E R P R E T A	STRESS!!

"These things are neither good nor bad; is <u>thinking</u> that makes it so."

Hamlet, William Shakespeare

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The Stress Response

Stressor

Adrenal Glands (produce hormones)

Arousal of organs and tissues

Readiness for direct, decisive, physical action

Physical action Return to Equilibrium

Physical inaction Tension and Distress

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WORRY

When it comes to managing stress, your MIND is your own WORST ENEMY

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"I've known many troubles in my life—most of which didn't happen."

Mark Twain

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DISCUSSION QUESTIONS:

- Do you feel that your training and work experience has made you more pessimistic in the manner in which you approach your life? How about your work?
- How does pessimism or negativity contribute to the stress of your work—if at all?

Coping with the Unique Challenges of being an Administrative Law Judge, Richard Carlton, MPH 2019

THE POWER OF NOW	
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MINDFULNESS	
A meditation practice:	
The practice of paying absolute	
attention to where you are and	
what you are doing	-
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Managing Client Expectations	

CELL PHONE NUMBER	
25	
Pace	
26	
What were futurists writing fifty years ago?	

How Did We Get Here?

- The pace of life has changed tremendously in our lifetimes
- The practice of law has changed even more rapidly and significantly
- We weren't designed for this pace

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Time Shifting

- Its not only about TIME MANAGEMENT
- Its also about deciding HOW HARD and for HOW LONG you are willing to drive on
- Its about creating some balance in your life
- Its about creating spaces and places in your life where you can "downshift" to a more normal pace